SFE Laos is looking for

an Occupational Therapist

for a project on inclusion of people with disabilities

Based in Attapeu (southern Laos), you will be required to be involved in the implementation of a project that aims to strengthen the capacities of local actors (government, Lao association for people with disabilities, communities, medical services) for the identification and service of people with disabilities and to create a service centre that will offer occupational therapy services over the long term.

Together with a local team and at least one other expatriate, you will be expected to help setting up a team of local staff trained in the basics of occupational therapy. These team members need to be trained to carry out a good assessment of a person with a disability and to propose appropriate means for better functioning in their environment in relation to existing resources in Laos. There is currently no occupational therapy training in Laos, so this training will be a first!

The project will also have a vocational training component and a community training component in which it will be important for you to be involved to ensure a good coherence of the project and a holistic consideration of the situation of beneficiaries/partners.

1. SFE presentation

The SFE is a Franco-Swiss NGO active in southern Laos since 1998. With its 4 projects currently underway involving more than 50 local staff and 16 expatriate experts, the SFE seeks to implement projects as close to the field as possible, in order to meet the real needs of people and communities who are considered development partners rather than beneficiaries. In collaboration with local authorities, the SFE is involved in the areas of support for medical services and integrated rural development.

2. Type of position and date of hiring

- First contract of at least 3 years.
- Full-time position.
- Volunteer position. The candidate must collect his financial support (support can be provided by the SFE in this area, to be discussed)
- Desired start : as soon as possible

3. Site:

Attapeu Province.
4. Working condition
   • Agreements between the SFE and its donors.
   • The framework agreements relating to SFE projects (Memorandum of Understanding) signed between the SFE and the Laotian government.
   • The set of official documents of the SFE including the internal regulations and the vision.

5. Main activities
   • Train Lao team members to implement project activities, particularly in occupational therapy.
   • Contribute to raising awareness and training of partners in the holistic care of people with disabilities: the provincial disability office, the Lao Disabled People Association, health services, communities, people with disabilities, etc.
   • Contribute to the monitoring and coordination of project activities in relation to the other expatriate(s).
   • Promote a high quality service for the beneficiaries of the project.
   • Work with the families and communities of the beneficiaries to promote their inclusion.
   • Maintain good relations with the project’s financial partners, in particular by producing timely activity and financial reports.
   • Maintain the best possible relations with local authorities at provincial and district level.
   • Participate in the reflection on the follow-up to be given to the first phase of the project, contribute to the implementation of the following phases.

6. Supervision
   • National representative in Vientiane

7. Qualities, qualifications and experience required
   • Qualities
     - Willingness to serve the poorest in a remote province of Laos, for a minimum period of 3 years.
     - Good ability to create and maintain relationships.
     - Ability to work in a team and lead working groups.
     - Ability to share knowledge in a simple and educational way.
     - Curiosity and an open mind to seek innovative solutions in a context where few actions are taken to restore dignity to the most vulnerable.
     - Ability to write reports and monitor a budget
     - Autonomy and self-training ability, flexibility to learn Lao and work in this language.
   • Experiences
     - At least 3 years of professional experience in occupational therapy, ideally with people with disabilities.
     - Experience working in an intercultural team or abroad is an advantage.
     - Knowledge of the world of "development" is a plus, but initial training at the beginning of employment is possible.
     - Solid foundation in faith.
   • Qualifications
     - Graduate in ergotherapy
     - Good level in English (written and spoken)
     - Training in Development is an advantage but is not required

8. Application process
   Application should be sent to: france@sfe-laos.org
   Website: www.sfe-laos.org
   June 2019